

Advising and Grading Report.

I am pleased to report that Advising of **ALL** referees in Hampshire goes from strength to strength. The new Advisers we have recruited and trained this season brings the number to fourteen who are regularly available to watch, advise and report on your performance.

This number means that Hampshire now has more active Assessors/Advisers than the rest of Federation Societies combined.

Number of referees watched (Hampshire target – to watch every active referee at least once in a season):

Watched once	– 98.72% (only one missed)
Watched twice	– 76.92%
Watched three or 3+	- 47.33%

As well as observing Hampshire referees, we have also watched 43 exchange referees, whilst Keith and myself have Assessed 30+ Group and RFU games.

Congratulations to Keith Page on his appointment as an RFU Assessor and David Drage (Jersey) appointed as a Federation L.5 Assessor.

We are always looking for ways to improve our services to referees and to this end we now have eight Advisers who have completed their Coaching course. This ensured that all members of the development squad had a personal coach for the second half of the season. We hope to be able to extend their services to more referees next season.

There have been thirteen graduates from the ELRA training this season who have joined the Society they were watched by our Advisers and therefore completed Part 3 of their training – **(PLEASE CAN I ASK THEM TO FORWARD THEIR COMPLETED PAPERWORK TO ME, SO I CAN INFORM THE RFU).**

If you are attached to a club and the club would like help/aid/guidance for their referees, ask your club to contact me and I will arrange appropriate support – the club referee **DOES NOT** have to join the Society to benefit from our assistance.

As a number of referees will be aware, I have filmed a number of games so that referees can analyse their own games and Advisers can consider their de-brief techniques – I hope to extend this next season.

Finally I would like to thank all of Hampshire Assessors/Advisers/Coaches for for hard work and support throughout the season.

Jim Firth.